

## **3D SYSTEMS CORPORATION**

## **COMPLIANCE COMMITTEE CHARTER**

This CHARTER (the "Charter") of the Compliance Committee (the "Committee") has been amended and restated by the Board of Directors (the "Board") of 3D Systems Corporation (the "Company") on December 10, 2019, and, as so amended, supersedes the Charter of the Committee as adopted on December 9, 2018.

- A. <u>Purpose</u>. The primary purposes of the Committee shall be to provide general oversight of the Company's compliance with laws and regulations applicable to its business, including, but not limited to, providing Board-level engagement and oversight of export compliance, government contracts and any necessary corrective actions pursuant to any export compliance investigation.
- B. <u>Members</u>. The Committee shall be composed of at least three directors. The Committee shall be composed of at least a majority of "Independent Directors" of the Board. For purposes of this Charter, "Independent Directors" shall mean directors who are determined by the Board to comply with standards of independence established by the Board consistent with applicable listing standards of the New York Stock Exchange. Each Independent Director will be free of any relationship that, in the opinion of the Board, would interfere with his or her individual exercise of independent judgment. Members of the Committee shall be appointed and may be removed by the Board. The Board shall determine which member shall serve as Chairman.
- C. <u>Duties and Responsibilities</u>. In furtherance of the purposes set forth above, the Committee shall have the following responsibilities and duties:
  - 1. Assist the Board in its oversight of legal and regulatory compliance related to export compliance and government contracts. The Audit Committee shall have sole oversight over matters of financial, accounting and reporting compliance.
  - 2. Review periodically the Company's existing process for ensuring compliance with government contracts, and its export compliance processes, including the performance of such processes and proposed process improvements.
  - 3. Assist the Board in its oversight of any significant internal and external investigations of the Company's business as they relate to possible violations by the Company or its directors, officers, employees, contractors or agents, including assisting the Board in its oversight of legal strategy relating to the internal historical investigation regarding potential export control and government contract issues.
  - 4. Assist the Board in its oversight of corrective action of any non-compliant export-related business practices.
  - 5. Oversee the implementation of any necessary process improvements and strategies to ensure export and government contract compliance.

- 6. Assist the Board in its oversight of the Company's long-term export compliance process, including organization, process design, implementation and ongoing audit assessment, to ensure export compliance for all future business.
- 7. Assist the Chief Legal Officer in his oversight of the selection process for external export compliance support and external export compliance legal counsel.
- 8. Periodically review and discuss with the Chief Legal Officer the status of the Company's export compliance efforts and, as needed, review reports from external export compliance legal counsel provided to the Chief Legal Officer.
- 9. Assist the Board in its oversight of the Company's compliance with rules and regulations applicable to its healthcare business, including but not limited to, applicable Federal Drug Administration regulations and HIPPA requirements.
- 10. Evaluate the Committee's performance and Charter periodically, and recommend to the Board such modifications to the Charter, the membership of the Committee and its procedures as the Committee deems necessary or appropriate.
- 11. Make reports to the Board from time to time, but not less than annually, with respect to the Committee's duties and activities, including by making recommendations to the Board when appropriate.
- 12. Perform such other functions within the scope of the foregoing which the Committee deems appropriate to undertake from time to time.
- D. <u>Authority</u>. The Committee will have the resources and authority necessary to discharge its duties and responsibilities, including the authority to retain outside counsel or other experts or consultants, as it deems appropriate. Any communications between the Committee and legal counsel in the course of obtaining legal advice will be considered privileged communications of the Company, and the Committee will take all necessary steps to preserve the privileged nature of those communications.
- E. <u>Clarification of the Committee's Role</u>. The Committee's role is one of oversight. It is the responsibility of the Company's management to conduct its business in accordance with applicable laws and regulations. Each member of the Committee shall be entitled to rely, to the fullest extent permitted by law, on the integrity of those persons and organizations within and outside of the Company from whom he or she receives information and on the accuracy of the information provided to the Committee by such persons or organizations.
- F. Meetings. The Committee will meet as often as deemed necessary or appropriate, in its judgment. The Committee will cause adequate minutes to be kept of all its proceedings, and will report its actions at the next meeting of the Board. Committee members will be furnished with copies of the minutes of each meeting and any action taken by unanimous consent. The Committee will be governed by the same rules regarding meetings (including meetings by conference telephone or similar communications equipment), action by written consent without meetings, notice, waiver of notice, and quorum and voting requirements as are applicable to the Board. The Committee may request any officer or employee of the Company or any member of the Board to attend a meeting of the Committee or to meet with any members of, or advisors to,

the Committee. The Committee is authorized and empowered to adopt its own rules of procedure not inconsistent with (a) any provision of this Charter, (b) any provision of the By-Laws of the Company, or (c) the laws of the State of Delaware.

G. <u>Dissolution</u>. The existence of the Committee is intended to be temporary. The Committee will be dissolved automatically on the earlier of (i) the Board's determination of its satisfactory completion of the duties and responsibilities set forth in this Charter, or (ii) December 31, 2020. Upon dissolution, any ongoing responsibilities of the Committee will be transferred to a standing committee to be selected at such time by the Board or to the Board as a whole.