

2020 Environmental Social, and Governance Results

Indicator	Baseline*	2019	2020	Discussion
Workforce (a)				
Americas	-	1275	1137	
Asia	-	317	253	
Europe	-	976	938	
Environment, Health, and Safety Programs				
Injury & Illness Total Recordable Rate (b)	-	.7	.6	Average U.S. Bureau of Labor Statistics Injuries, Illnesses, and Fatalities recordable incident rate for additive manufacturing is 3.1.
Restricted Duty Rate (c)	-	.2	.2	Average U.S. Bureau of Labor Statistics Injuries, Illnesses, and Fatalities restricted duty incident rate for additive manufacturing is 0.7.
Lost Days Rate (d)	-	.4	.2	Average U.S. Bureau of Labor Statistics Injuries, Illnesses, and Fatalities lost time days incident rate for additive manufacturing is 0.9
Fatalities	-	0	0	
Contractor Fatalities	-	0	0	
Recycling (e)	-	405,325	439,469	
e-Waste (f)	-	-	12,338	
Hazardous Waste (g)	-	-	202,649	
Energy and Climate				
CO2 (h)	25,000,000	2,784,000	1,765,000	
KWh Electricity (i)	19,875,000	2,213,280	1,403,175	
Cubic Ft. Natural Gas (j)	33,500,00	3,730,560	2,365,100	
Water (k)	18,750,000	2,018,400	1,279,625	
Average Category Findings Per Site Audit:				
Health and Safety	9.4	4.7	4	
Environment	2.6	2	1	
Emergency Preparedness	2.2	4	1	

Notes:

* Baseline for Energy and Climate consists of data generated by using estimated calculations identified in footnotes (h) – (k) below applied to our 2018 real estate footprint. Baseline data for Global Audit consist of 2018 audit data.

- (a) Regional employee numbers provided for context.
- (b) OSHA (Occupational Safety and Health Administration) defines a recordable incident (i.e. recordable injury and illness) as 1) any work-related fatality, 2) any work-related injury or illness that results in loss of consciousness, days away from work, restricted work, or transfer to another job, 3) any work-related injury or illness requiring medical treatment beyond first aid, or 4) any work-related diagnosed case of cancer, chronic irreversible diseases, fractured or cracked bones or teeth, and punctured eardrums. Total Recordable Incident Rate (TRIR) = # of injuries & illnesses x 200,000/# of hours worked by all employees. Average U.S. Bureau of Labor Statistics Injuries, Illnesses, and Fatalities recordable incident rate for additive manufacturing is 3.1.
- (c) Restricted Duty Rate = # of restricted duty cases x 200,000/# of hours worked by all employees. Average U.S. Bureau of Labor Statistics Injuries, Illnesses, and Fatalities restricted duty incident rate for additive manufacturing is 0.7.
- (d) Lost Days Rate = # of lost time cases x 200,000/# of hours worked by all employees. Average U.S. Bureau of Labor Statistics Injuries, Illnesses, and Fatalities lost time days incident rate for additive manufacturing is 0.9.
- (e) Recycling Metric in Pounds
- (f) New Metric in Pounds
- (g) New Metric in Pounds
- (h) CO2 reductions calculated using EPA Tool Estimates Greenhouse Gas Emissions of Commercial Buildings (UOM pounds)

- (i) Electricity reductions calculated using the U.S. Energy Information Administration Calculations for Office Buildings (UOM KWh)
- (j) Natural gas reductions calculated using the U.S. Energy Information Administration Calculations for Office Buildings (UOM Cubic Ft.)
- (k) Water reductions calculated using the U.S. Energy Information Administration Calculations for Office Buildings (UOM Gallons)