

# **Conflict Minerals Policy**

### **Purpose**

This Conflict Minerals Policy formalizes the commitment of 3D Systems and its suppliers to comply with the responsible procurement of raw materials and fully support the Responsible Minerals Initiative as well as compliance to the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "DoddFrank Act")

### Scope

This Policy applies to the Company, its employees, and our supply chain partners. This Policy should be reviewed in conjunction with 3D Systems' Code of Conduct, Anti-Human Trafficking Policy, Environmental Health and Safety Policy, Supplier Code of Conduct Policy, Equal Employment Opportunity, the Anti-Discrimination and Anti-Harassment Policy, and the Human Rights and Labor Rights Policy.

#### **Policy Objectives & Goals**

3D Systems and its' Board of Directors, employees, and suppliers should strive to comply with and promote conducting business in compliance with Section 1502 of the DoddFrank Act and the Responsible Minerals Initiatives.

#### **Policy**

3D Systems recognizes the risk that the illegal extraction and trade of materials such as tin, tungsten, tantalum, gold, and cobalt is fueling military conflict in some countries as well as possibly contributing to human rights violations and environmental issues.

3D Systems is committed to complying with Section 1502 of the DoddFrank Act and requires the same for our suppliers. We incorporate the principles of this policy into our contractually binding Supplier Requirements. As such, our PO Terms and Conditions (available at (<a href="https://www.3dsystems.com/sites/default/files/2018-09/po-terms-and-conditions-58000-P04-rev-a.pdf">https://www.3dsystems.com/sites/default/files/2018-09/po-terms-and-conditions-58000-P04-rev-a.pdf</a>) states, "No goods supplied hereunder shall contain any mineral that directly or indirectly finances any armed group that has been identified as a perpetrator of human rights abuses, including without limitation those defined as conflict minerals in the rules issued under Section 13(p) of the Securities Exchange Act of 1934."

This Policy will be reviewed regularly and updated as needed. 3D Systems is committed to disclosing progress of the implementation of this Policy as part of its annual sustainability reporting and in accordance with legal requirements.

## Reporting

Actual or suspected violations of the Company's policies or unethical behaviors should be reported immediately to 3D Systems management or anonymously through the Open Line services described below. In support of candid and swift reporting, the Company strictly prohibits any form of retaliation against persons who make reports of discrimination or



harassment or who provide assistance during an investigation. Retaliation will not be tolerated and will be considered a serious form of misconduct.

We maintain a toll-free Ethics Open Line that you can use to convey any complaint or concern, including in particular any concern regarding conflict minerals, accounting, internal controls, and auditing matters. Calls to the Ethics Open Line are monitored on no less than a weekly basis and all messages are reported to the Chief Ethics Compliance Officer, Ethics Compliance Officer, and the Chair of the Compliance Committee on the Board of Directors.

To use the Ethics Open Line, you have several options, including:

- Website: <u>www.lighthouse-services.com/3DSystems</u>;
- Toll-Free Telephone:
  - Direct Dial:
    - English speaking USA and Canada: 833-880-0002
    - Spanish speaking USA and Canada: 800-216-1288
    - French speaking Canada: 855-725-0002
    - Spanish speaking Mexico: 01-800-681-5340
  - AT&T USADirect:
    - All other countries: 800-603-2869 (must dial country access code first);
- E-mail: reports@lighthouse-services.com (must include Company name with your report); or
- Fax: (215) 689-3885 (must include Company name with report).

If you have any questions regarding this Policy, you may contact <a href="mailto:compliance@3dsystems.com">compliance@3dsystems.com</a>

Last Updated: July 20, 2021

Jeff

Dr. Jeffrey A. Graves President and Chief Executive Officer 3D Systems Inc.