

Water Policy

Water is a unique component of the climate system. 3D systems understands access to clean drinking water is a basic human right. Fresh water is a precious and scarce shared resource and we are committed to reducing our usage, reusing what we can, and diverting the rest as to not contaminate fresh water supplies. 3D Systems also understands that our oceans house vast ecosystems and are critical for oxygen generation and carbon sequestration. As part of our environmental efforts, we will also focus on how we use water in our business operations both upstream and downstream.

Our commitment to water stewardship extends to our suppliers, ourselves, and our customers in the following ways:

- Holding our suppliers to the same high bar we hold ourselves to. We seek to use suppliers with a robust water policy and who proactively report on water usage.
- Investing in new ways to reduce water consumption during the manufacturing process.
- Reducing water consumption in our facilities by implementing water saving devices, rainwater collection, low irrigation landscaping and using recycled water for irrigation where possible.
- Complying with all local, state, national, and international laws regarding water discharge to mitigate any contamination of bodies of water.
- Engineering our materials to having minimal impact on the environment after their life cycle is complete.
- Educating our customers about proper material handling and disposal.

Every 3D Systems employee has the individual responsibility to understand, support, and live our water policy for the collective preservation of this natural resource and critical component in reversing climate change.

Reporting

Actual or suspected violations of the Company's policies or unethical behaviors should be reported immediately to 3D Systems management or anonymously through the Open Line services described below. In support of candid and swift reporting, the Company strictly prohibits any form of retaliation against persons who make reports of discrimination or harassment or who provide assistance during an investigation. Retaliation will not be tolerated and will be considered a serious form of misconduct.



We maintain a toll-free Ethics Open Line that you can use to convey any complaint or concern, including in particular any concern regarding conflict minerals, accounting, internal controls, and auditing matters. Calls to the Ethics Open Line are monitored on no less than a weekly basis and all messages are reported to the Chief Ethics Compliance Officer, Ethics Compliance Officer, and the Chair of the Compliance Committee on the Board of Directors.

To use the Ethics Open Line, you have several options, including:

- Website: www.lighthouse-services.com/3DSystems;
- Toll-Free Telephone:
 - Direct Dial:
 - English speaking USA and Canada: 833-880-0002
 - Spanish speaking USA and Canada: 800-216-1288
 - French speaking Canada: 855-725-0002
 - Spanish speaking Mexico: 01-800-681-5340
 - AT&T USADirect:
 - All other countries: 800-603-2869 (must dial country access code first);
- E-mail: reports@lighthouse-services.com (must include Company name with your report); or
- Fax: (215) 689-3885 (must include Company name with report).

If you have any questions regarding this Policy, you may contact compliance@3dsystems.com

Last Updated: July 20, 2021

A handwritten signature in black ink that reads 'Jeff'.

Dr. Jeffrey A. Graves
President and Chief Executive Officer
3D Systems Inc.