

3D SYSTEMS CORPORATION

COMPLIANCE, CORPORATE GOVERNANCE AND SUSTAINABILITY COMMITTEE CHARTER

This CHARTER (the “Charter”) of the Compliance, Corporate Governance and Sustainability Committee (the “Committee”) has been amended and restated by the Board of Directors (the “Board”) of 3D Systems Corporation (the “Company”), effective December 14, 2024, and, as so amended, supersedes the Charter of the Committee as last amended October 1, 2024.

A. Purpose. The primary purposes of the Committee shall be to assist the Board (a) in identifying and recommending qualified individuals for election or re-election as Board members, (b) reviewing and recommending to the Board the structure, independence and composition of the Board and its committees, (c) overseeing the annual evaluation of the Board and its committees, (d) developing and recommending to the Board the Company’s corporate governance guidelines, (e) overseeing the implementation of the Company’s corporate governance guidelines, (f) advising the Board with respect to senior management succession planning, (g) overseeing the Company’s Ethics and Compliance activities to support compliance with laws and regulations applicable across the business, and (h) overseeing the Company’s sustainability strategy and environmental, social and governance (“ESG”) program activities to deliver on established objectives.

B. Members. The Committee shall be comprised of at least two “Independent Directors” of the Board. For purposes of this Charter, “Independent Directors” shall mean directors who are determined by the Board to comply with standards of independence established by the Board consistent with applicable statutes, regulations of the Securities and Exchange Commission, and listing standards of the New York Stock Exchange. Each member will be free of any relationship that, in the opinion of the Board, would interfere with his or her individual exercise of independent judgment. Members of the Committee shall be appointed and may be removed by the Board. The Board shall determine which member shall serve as Chairman.

C. Duties and Responsibilities. The Committee shall have the following duties and responsibilities:

1. Identify individuals qualified to become Board members who reflect the criteria specified in the Qualifications for Nomination to the Board guidelines attached hereto as Addendum A and recommend to the Board nominees for election as directors;
2. Recommend to the Board and periodically evaluate criteria for Board membership and selection of new directors, including the establishment of standards for Independent Directors and recommend to the Board the skills, experience, perspective and background required for the members of the Board to promote its effective functioning, considering the Company’s strategy, and its regulatory, geographic and market environments;
3. Search for, screen, interview, recommend and recruit candidates as necessary to fill vacancies on the Board or additional directorships to meet the needs of the Board, and consider management’s and stockholders’ recommendations for director candidates;

4. Develop and recommend to the Board for its approval an annual self-evaluation process of the Board and its committees, which evaluation process may include a review of (a) the Board's effectiveness, (b) the composition, organization (including its committee structure, membership and leadership) and practices of the Board, and (c) tenure and other policies related to the directors' service on the Board, and oversee the self-evaluations;
5. Review periodically the size of the Board and recommend to the Board any appropriate changes;
6. Make recommendations on the frequency, content and structure of Board meetings;
7. Using the annual evaluation process described in paragraph 4 and other relevant information, report to the Board on the qualifications and performance of incumbent directors when making recommendations for or against such directors' re-election to the Board;
8. Recommend annually to the Board director nominees for each Board committee, taking into account the skills and background of such director, as well as the listing standards of the New York Stock Exchange and applicable laws, rules and regulations and advise the Board on the appropriate composition of each Board committee;
9. Review and discuss with the Board relationships between the Company and the directors and non-Board services provided by directors to the Company, its subsidiaries and affiliates;
10. Review the material terms of, and approve or disapprove, and recommend to the Board for its approval or disapproval, all Interested Transactions that require the Committee's approval pursuant to the Company's Related Party Transaction Policy and Procedures;
11. Periodically evaluate, and report to the Board its evaluation of, the quality, sufficiency and timeliness of information furnished by management to the directors in connection with Board and committee meetings and other activities of the directors and make appropriate recommendations;
12. Develop and recommend to the Board a set of corporate governance guidelines applicable to the Company, including procedures to assure compliance with the guidelines, and review periodically the guidelines and recommend appropriate changes, and initiate and oversee a periodic evaluation of corporate governance matters generally; and, based on the foregoing, recommend action to the Board where appropriate;
13. Evaluate and make recommendations to the Board regarding any stockholder proposals;
14. Assist and advise the Board and the Company's Ethics and Compliance function with respect to business standards and ethical behavior. Periodically review the Company's Code of Conduct (the "Code of Conduct") and Code of Ethics for Senior Financial

Executives, including procedures and training for assuring compliance with both, and recommend appropriate changes to the Board;

15. Review and monitor the Company's Ethics and Compliance function and scope of responsibilities, including the Company's related policies, procedures, training and other program activities designed to promote and monitor applicable legal, ethical, and regulatory compliance. This excludes activities related to financial reporting or other matters designated as the responsibility of the Audit Committee or the Compensation Committee by the terms of the charters of those committees;

16. Oversee internal and external investigations of alleged breaches or violations of all applicable laws and the Code of Conduct, in conjunction with the Audit Committee (which is responsible for administering procedures related to reporting potential violations of the Code of Conduct concerning financial reporting). Confirm procedures are in place for employees to confidentially report potential violations of the Code of Conduct;

17. Oversee the Company's sustainability strategy and ESG program to ensure alignment with long-term business objectives, fostering sustainable value creation and a culture of continuous improvement in ESG performance;

18. Receive regular updates on the implementation of and progress against ESG priorities with materials made available to the Board;

19. Review the Company's process for engaging stakeholders to identify, prioritize, and update material ESG topics. Understand and monitor progress against established ESG priorities that are most impactful to the Company and address global regulatory requirements. Monitor the identification, management, and reporting of sustainability impacts, risks, and opportunities, including climate-related risks, and oversee the Company's ESG policies, measures, and disclosures;

20. Review the Board's policies for director compensation and stock ownership, and recommend to the Board compensation programs for directors;

21. Monitor the orientation and continuing training needs of directors and recommend action to the Board where appropriate;

22. Evaluate the Committee's performance annually and Charter periodically, and recommend to the Board such modifications to the Charter, the membership of the Committee and its procedures as the Committee deems necessary or appropriate;

23. Obtain advice and assistance from internal or outside legal, accounting or other advisors at the expense of the Company, as it deems appropriate to assist it in performing its functions, including having the sole authority to retain and terminate any search firm to

be used to identify director candidates and to approve such search firm's fees and other retention terms;

24. Make reports to the Board at its next regularly scheduled meeting as appropriate following meetings of the Committee, accompanied by any recommendations to the Board; and

25. Perform such other functions within the scope of the foregoing which the Committee deems appropriate to undertake from time to time.

D. Authority. The Committee will have the resources and authority necessary to discharge its duties and responsibilities, including the authority to retain outside counsel or other experts or consultants, as it deems appropriate. Any communications between the Committee and legal counsel in the course of obtaining legal advice will be considered privileged communications of the Company, and the Committee will take all necessary steps to preserve the privileged nature of those communications. In discharging its responsibilities, the Committee shall have full access to any relevant records of the Company and may also request that any officer or other employee of the Company, the Company's outside counsel or any other person meet with any member of, or advisors to, the Committee.

E. Meetings. The Committee will meet as often as deemed necessary or appropriate, in its judgment. The Committee will cause to be kept adequate minutes of all its proceedings, and will report its actions at the next meeting of the Board. Committee members will be furnished with copies of the minutes of each meeting and any action taken by unanimous consent. The Committee will be governed by the same rules regarding meetings (including meetings by conference telephone or similar communications equipment), action by written consent without meetings, notice, waiver of notice, and quorum and voting requirements as are applicable to the Board. The Committee is authorized and empowered to adopt its own rules of procedure not inconsistent with (a) any provision of this Charter, (b) any provision of the By-Laws of the Company, or (c) the laws of the State of Delaware. The Committee may form and delegate authority to subcommittees consisting of one or more members of the Committee when appropriate, provided that any such delegation shall be reported to the full Board.

Addendum A to the Compliance, Corporate Governance and Sustainability Committee Charter

Qualifications for Nomination to the Board

The Compliance, Corporate Governance and Sustainability Committee will consider the following factors, at a minimum, in recommending to the Board potential new Board members or the continued service of existing members:

1. Directors should be of the highest ethical character and share the values of 3D Systems Corporation as reflected in its Code of Conduct.
2. Directors should be highly accomplished in their respective fields, with superior credentials and recognition.
3. In selecting Directors, the Board should seek to achieve a mix of Board members that enhances the diversity of background, skills and experience on the Board, including with respect to age, gender, international background, race and specialized experience. When seeking candidates for nomination to the Board, the Board should be presented with a pool of candidates for consideration that shall include at least one woman and one member of an underrepresented group, thereby ensuring that members of the populations underrepresented on the Board are considered for nomination to the Board with appropriate consistency. Further, the Company shall endeavor to achieve and maintain greater diversity on the Board by 2030. To this end, the Company shall annually provide a graphic representation in the Company's proxy statement reflecting the current Board-level diversity, including representation of certain key skills, qualities, attributes, and experiences of each director as well as demographic information based on voluntary self-identification by each individual director.
4. Each Director should have relevant expertise and experience and be able to offer advice and guidance to the chief executive officer based on that expertise and experience.
5. In selecting Directors, the Board should generally seek active and former executives of public companies and of other complex organizations, including government, educational and other not for profit institutions, or persons with specialized expertise in a discipline that is relevant to service as a Director of 3D Systems Corporation.
6. The majority of Directors should be independent under applicable listing standards, Board and Committee guidelines and any applicable legislation.
7. Each Director should be "financially literate," and some should be considered "financial experts" as described in applicable listing standards, legislation and Audit Committee or Board guidelines.
8. Each Director should have sound business judgment, be able to work effectively with others, have sufficient time to devoted to the affairs of the Company, and be free from conflicts of interest. Also, all Directors should be independent of any particular constituency and be able to represent all stockholders of the Company.

9. In considering the re-nomination of existing directors, the Compliance, Corporate Governance and Sustainability Committee shall take into consideration: (i) each director's contribution to the Board; (ii) any material change in the director's employment or responsibilities with any other organization; (iii) the director's ability to attend meetings and fully participate in the activities of the Board and the committees of the Board on which the director serves; (iv) whether the director has developed any relationships with the corporation or another organization, or other circumstances have arisen, that might make it inappropriate for the director to continue serving on the Board; and (v) the director's age and length of service on the Board.

10. Each new Director should confirm his or her willingness and ability to serve for a number of years as a Director prior to retirement from the Board, although the Board has not adopted a retirement age for Directors.

11. Each Director is expected to hold during his or her term of office a meaningful number of shares of the Corporation's common stock. Shares for the purposes of determining compliance with this stock ownership policy are defined as Common Stock held outright (by the director or his or her spouse), restricted stock units, restricted stock awards, and shares or share equivalents held in a Company savings plan or deferred compensation plan. Stock options, stock appreciation rights, and performance stock units are excluded from the definition of shares. Additionally, each of our non-employee directors are required to retain all shares of Common Stock that have been awarded to them under the 2015 Incentive Plan until the minimum holding requirement is met; however, they may sell up to 50% of the shares of Common Stock covered by any award to satisfy any tax obligation arising from such grant or grants. In addition, non-employee directors are required to retain all shares of Common Stock that were awarded to them under the 2004 Restricted Stock Plan for Non-Employee Directors (which was depleted in 2019) as long as they remain a director of the Company; however, they may (a) sell up to 50% of an award to cover the tax obligation arising from such grant or grants and (b) make certain transfers of shares received under the 2004 Restricted Stock Plan for Non-Employee Directors to members of their immediate family or to a trust or other form of indirect ownership established by the director for his or her benefit or for the benefit of the members of his or her immediate family.

12. The Compliance, Corporate Governance and Sustainability Committee will also consider any other factors that it deems appropriate related to the ability and willingness of a new member to serve or an existing member to continue his or her service.