

Stakeholder Engagement and Materiality

Stakeholder Engagement

Understanding the expectations of our key stakeholders is essential for the continued evolution of our sustainability program. It ensures we are focused on the most pertinent sustainability issues. We periodically engage with 3D Systems leadership, employees, customers, investors, and industry peers through a combination of focus groups, interviews, surveys, and desktop research. This engagement helps us identify the most material topics and align our sustainability initiatives with stakeholder priorities and drive meaningful impact.

Materiality Assessment Results

The table below presents the ESG topics deemed most material to our business, based on insights gathered from key stakeholder engagement. These findings reinforce and align with our Sustainability Pillars, guiding our ongoing commitment to meaningful and impactful sustainability practices.

Pillar	Material Topic
Empowering Innovation Through Our People	Talent Development: Investing in talent programs to support employees with opportunities to develop, thrive, and connect.
	Engagement and Belonging: Fostering an environment where fairness, engagement and belonging are central to how we work across our global teams.
	Operational Health and Safety: Promoting a safe, healthy, and injury-free work environment for our people across all global sites and throughout our supply chain.
Evolving the Future of Manufacturing	Product and Operator Safety: Driving product health and safety measures in our design, manufacturing, and operational end use practices to protect printer operators & end consumers.
	Resource Efficiency & Circularity: Minimizing waste and optimizing resource use by integrating circular economy principles into our processes.
	Rapid Innovation: Enabling customers to design, test, and iterate components quickly and efficiently with additive manufacturing solutions, reducing time, resource consumption and waste.
Advancing Customer Solutions	Patient-Centered Healthcare Solutions: Delivering innovative, patient-centered healthcare solutions, including personalization, to optimize patient care and enhance healthcare accessibility with the capability of addressing unique patient needs.
	Industrial Climate & Waste Solutions: Leveraging additive manufacturing to reduce transportation-related emissions with local or on-site manufacturing and using material innovation to lightweight components in industrial applications.
Upholding Responsible Business Practices	Corporate Culture and Integrity: Operating in a responsible and ethical manner and adhering to corporate governance standards, while driving a culture of accountability and a focus on delivering results.
	Regulatory Compliance: Complying with trade controls, protocols to know our customers, and mitigating product misuse to uphold global security and trust.
	Cybersecurity and Privacy: Preventing or detecting cyberattacks and protecting personal information to uphold security of our IT systems and network, support business continuity, and maintain trust with employees and partners.
	Environmental Stewardship: Responsibly managing climate, waste, materials and water to protect people and the planet.