



Empowering Innovation Through Our People

We are focused on empowering innovation through our people to drive industry-leading solutions and maintain a competitive position in additive manufacturing. We leverage core talent strategies to develop our workforce, attract and retain global talent to advance technological innovation, and support engagement of our employees worldwide.

Our Global Workforce

3D Systems respects the unique perspectives each employee brings to their work and team. Through our global talent strategy, we support a global workforce across all levels of our organization that represents the communities where we live and work.

We service customers around the world with a broad geographical footprint. Our population of 1,418 full-time and part-time employees span the Americas (60%), Europe, Middle East, and Africa (34%), and Asia-Pacific (6%) as of 12/31/2025. This global representation promotes broad experiences, culture, and backgrounds that enhances our ability to deliver innovative solutions to our customers, in support of our Company's core value to Build Great Teams.

As of 12/31/2025, we have 20 or more employees in 9 countries.



United States
Employees: 851



Belgium
Employees: 180



France
Employees: 68



United Kingdom
Employees: 60



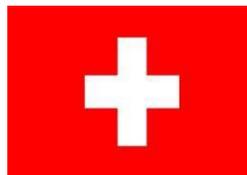
Germany
Employees: 52



Israel
Employees: 44



Netherlands
Employees: 40



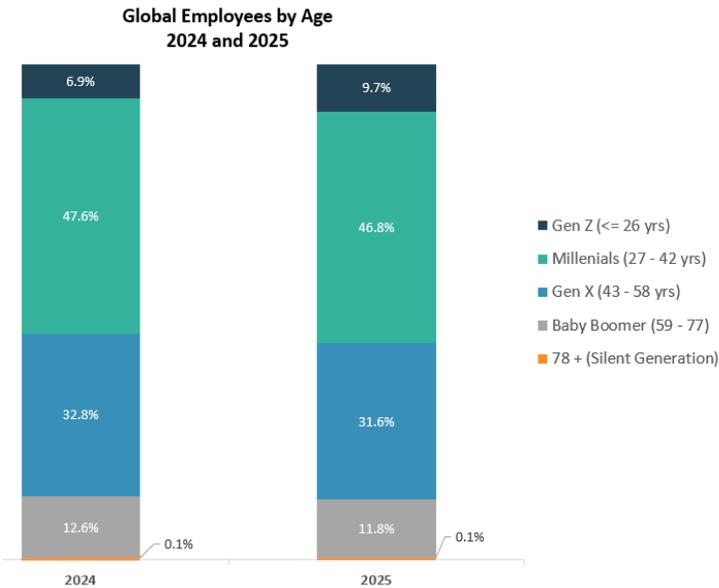
Switzerland
Employees: 22



India
Employees: 22

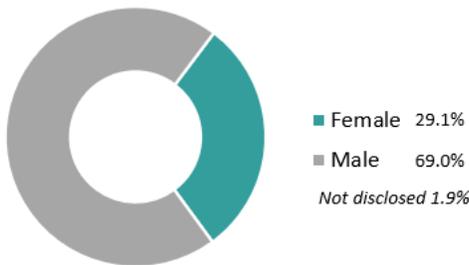
Global Employees by Age and Gender

As of 12/31/2024 and 12/31/2025, the age and gender of our global workforce is noted below.

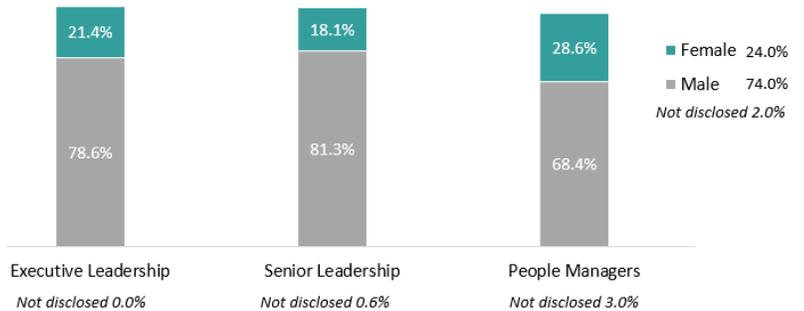


We combine our deep technical expertise with fresh, innovative ways of thinking, drawing strength from the broad perspectives within our global workforce. As an engineering and technology company, we are committed to creating a collaborative environment where everyone can thrive, cultivating a culture that supports the growth and development of all our people.

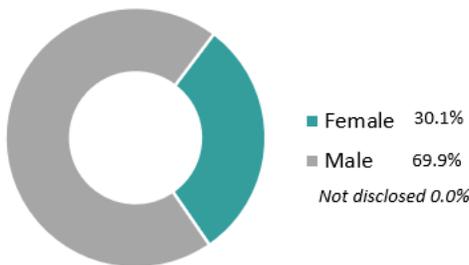
Global Employees by Gender 2024



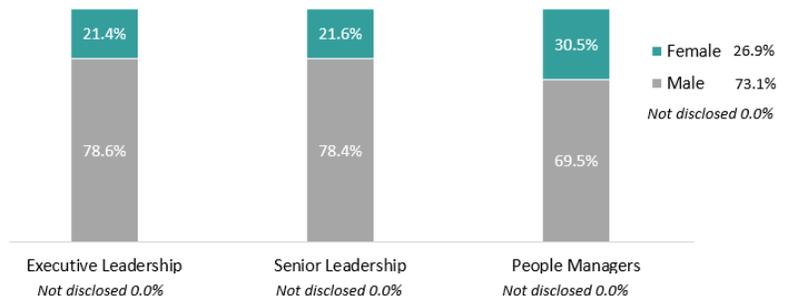
Global Leadership by Gender 2024



Global Employees by Gender 2025



Global Leadership by Gender 2025





Talent Development

We invest in talent programs to support employees with opportunities to develop, thrive and connect. Throughout the year, we guide managers and employees in leveraging our talent management processes to further enable effective leadership development and employee feedback through performance reviews, goal setting, and career development planning.

Talent Management Processes

Onboarding: As new hires join 3D Systems, our employees are supported with onboarding training programs. On average the past two years, employees spend approximately 6 hours completing our required new hire training program.

Annual Goal Setting: Setting team and individual goals is a key process for employees and managers to execute at the start of each year to prioritize, align, and drive our Company mission throughout the business to achieve success.

Performance Assessments: We conduct annual performance reviews to promote a culture of accountability, growth, and transparency, and support employee well-being, fairness, and long-term development.

Training and Development: We evaluate and provide opportunities for individual and leadership development, product technical training, lunch-n-learns for certain roles, locations, and teams, tuition reimbursement opportunities, and participation and sponsorship at external conferences and with industry-leading associations.

We also provide annual required trainings to all employees in support of our Code of Conduct and ongoing compliance with various laws and regulations, including training such as Code of Conduct, Anti-Corruption / Anti-Bribery, Harassment, Global Trade, Privacy, Cybersecurity, Workplace Safety, and other required courses. We track completion of these required courses. On average the past two years, employees spend approximately 6 hours completing our required annual refresher training program.

Internship Program: Our 3D Systems internship program is a critical component for the addition of new talent for us. We continue to invest in our summer interns, supporting their work on meaningful projects that align to our Company's strategic priorities, and providing opportunities to work with experts in the field of additive manufacturing.

Technical Fellow Program

We have defined career paths for our employees, including for our highly specialized engineers through our technical fellow program. The Technical Fellow Program is designed to foster technical excellence and innovative leadership in the field of additive manufacturing.

Global Technology Summits

We periodically host global Technology Summits to bring engineering and operations teams together from around the world to further drive collaboration, refine strategic ideas, and explore future additive manufacturing solutions as a collective team, leveraging our diverse technical expertise.

Workforce and Succession Planning

In addition, we conduct strategic workforce planning and ongoing reviews of our organizational design to address the evolving needs of our business.



Engagement and Belonging

We are committed to fostering an environment where engagement and belonging are central to how we work across our global teams. To do so, we must continue to support an environment that values differences, empowering employees to share their experiences, build connections, continuously learn, and develop.

Employee Engagement Programs

We promote participation in our Employee Resource Groups across the globe, our site activities at each site, and share educational resources and dedicated space on our Company intranet to celebrate the unique perspectives of colleagues around the world.

Employee Updates and Feedback

We regularly engage with employees to provide updates on our strategic priorities and company progress, as well as solicit feedback through ongoing communications, global all-hands meetings, and business town hall updates.

Leader Surveys

Leaders participate in an annual ERM survey capturing perceptions of culture-related risks. Insights from the survey inform enterprise-level action planning in areas such as culture, development, and engagement.

Employee Wellness Resources

We prioritize the well-being of our employees and understand the vital role mental health plays in overall job satisfaction and productivity. 3D Systems offers mental health resources to ensure that our employees have access to support. All employees, and their household members, have access to receive support on a wide range of work and personal topics, including mental health. These resources include an Employee Assistance Program (EAP) to help employees navigate personal and professional challenges, including services such as confidential counseling on personal issues, financial resources, legal consultation, and online services to assist with other important issues. Additionally, a few of our employee resources groups focus on health and well-being to share experiences and strategies for managing mental health and promoting health and wellbeing initiatives at their locations. Lastly, during the month of May, we recognize Mental Health Awareness Month by taking time to pause, reflect, and remind employees of the resources available to them and our commitment to a supportive work environment.

Our Communities

We engage with our local communities and strive to make a positive impact.



Our 3D Gives Back volunteer program serves and supports underserved populations.



We partner with FIRST® Robotics, a global robotics community preparing young people for the future. We support FIRST with monetary donations and engineering mentorship for high schoolers competing in the FIRST Tech Challenge and FIRST Robotics competitions to provide equitable access to STEM education programs for all student innovators.

Political Contributions: We encourage employees to exercise their individual rights to be active in local and national politics. It is 3D Systems' policy to not use corporate funds for political contributions or political advocacy to influence political decisions, policies, or outcomes. We engage a government affairs firm to provide education and identify opportunities to support our U.S. government's use of additive manufacturing solutions.



Note: Per our EEO policy statement on our website - 3D Systems does not discriminate against any employee or applicant for employment because of his or her race, color, ethnicity, religion, sex, age, sexual orientation, genetic information, marital status, gender identity or national origin or because he or she is an individual with a disability or a disabled veteran, Armed Forced service medal veteran, recently separated veteran, or active duty wartime or campaign badge veteran or other protected veteran. You can review our full policy statement on our website at [3D Systems EEO Policy Statement](#).