

Overview

3D Systems is committed to the highest standards of ethical business conduct and takes a firm stance against corruption and bribery, as outlined in the Preventing Corruption' section of our Code of Conduct. In addition to the expectations outlined in our Code of Conduct, below are some additional details about our Global Anti-Corruption Program.

Governance and Oversight

The Anti-Corruption program is managed by the Ethics & Compliance team and overseen by the Chief Ethics & Compliance Officer. 3D Systems employees, directors, officers, third parties, consultants, and representatives are expected to understand and comply with our Code of Conduct, Global Anti-Corruption Policy, and related procedures.

Corruption Risk Management

3D Systems maintains a risk-based approach to preventing corruption and conducts periodic anti-corruption risk assessments to identify and evaluate potential bribery and corruption risks across certain business operations. Assessments consider factors including country-specific risks, use of third parties, sales channels, and business partners. Assessment results are used to inform compliance priorities, due diligence activities, internal controls, employee communications and training, and ongoing monitoring efforts. Oversight of the process is provided by the Ethics & Compliance team under the direction of the Chief Ethics & Compliance Officer.

Third Party Compliance Due Diligence

Risks identified through these corruption risk assessments help inform our risk-based due diligence procedures for prospective third parties. 3D Systems maintains a risk-based third-party due diligence process as part of its Global Anti-Corruption Program. Prior to engagement, and periodically thereafter based on risk profile, the Company assesses corruption and bribery risks associated with certain third parties, including distributors, agents, freight forwarders, and other identified higher risk business partners.

The program due diligence process considers factors such as geographic corruption risk, interactions with government officials, the nature of services provided, reputation, and other relevant risk indicators. Based on the results of these assessments, enhanced due diligence, contractual requirements, monitoring activities, or additional reviews and approvals may be required.

Gifts and Entertainment

3D Systems prohibits giving, offering, promising, authorizing, or receiving gifts, entertainment, or anything of value that could improperly influence a business decision, create a conflict of interest, or constitute a bribe, kickback, or other corrupt practice.

Government Officials: The Company prohibits providing anything of value to government officials to improperly influence official actions or decisions and prohibits providing or receiving entertainment involving government officials unless expressly permitted by law.

Commercial Customers: Employees may only give or receive gifts and entertainment that are lawful, modest in value, infrequent, and appropriate to the business relationship. Cash and cash equivalents are prohibited. Gifts and entertainment must never be used to influence business decisions or obtain an improper advantage.

3D Systems restricts the receipt and provision of gifts and entertainment through its Gifts & Entertainment Procedure, which requires review and approval for gifts or entertainment exceeding established thresholds (currently \$100) or when circumstances create actual, potential, or perceived conflicts of interest.

Employees who are uncertain whether a gift or entertainment activity is permissible must seek guidance from the Ethics & Compliance team and obtain appropriate approval before proceeding.

Facilitation Payments

3D Systems prohibits facilitation payments, regardless of local custom or business practice. Employees may not offer, authorize, or make payments intended to expedite routine governmental actions or obtain preferential treatment. In rare circumstances involving an imminent threat to an individual's health or safety, any such payment must be promptly reported to the Ethics & Compliance team and appropriately documented.