

 3D SYSTEMS®	Policy Name: Environmental Health & Safety Policy		
	Owner: EHS	Policy Number: EHS-001	
	Effective Date: 08/01/2026		Rev: 1

1. Purpose

3D Systems is committed to conducting its business in a manner that will foster a culture of continual improvement and excellence within all areas of environment, health, and safety (EHS). Our goals are to create a safe, healthy, and injury-free work environment; provide products and services that are safe and environmentally sound; and operate all aspects of our business in an environmentally responsible manner. This policy sets out the program goals and employee responsibilities in adhering to our EHS objectives.

2. Scope

This policy applies to all 3D Systems employees, officers, directors, and consultants (staff members) and visitors who are onsite at any 3D Systems location.

3. Definitions

- **First Aid:** Treatment of a minor injury or illness using simple medical measures that do not constitute medical treatment beyond first aid.
- **Medical Incident:** A work-related injury or illness requiring medical evaluation or treatment beyond first aid.
- **Near Miss:** An unplanned event that did not result in injury, illness, environmental harm, or property damage, but had the potential to do so.
- **Safety Observations:** Identification of a hazard, unsafe condition, unsafe act, or potential risk that has not resulted in an injury, illness, or damage.
- **Visitor:** Anyone visiting a 3D Systems office from another office or company. Includes employees who are not at their home location, customers, contractors, external vendors, stakeholders, personal contacts, and the public.

4. EHS Program

To accomplish our EHS goals, the 3D Systems EHS Department is committed to:

Compliance:

- Complying with all applicable local, state, national, and international laws which our facilities and products are subject to.
- Designing and manufacturing products to be safe and minimize environmental impact.
- Ensuring adequate training and equipment are available at all facilities to assist in achieving and maintaining compliance with this policy.

**3D SYSTEMS®****Policy Name:** Environmental Health & Safety Policy**Owner:** EHS**Policy Number:** EHS-001**Effective Date:** 08/01/2026**Rev:** 1**Prevention:**

- Educating and encouraging our employees to proactively identify and eliminate unsafe actions and conditions.
- Empower all employees and contractors with the authority to stop work if there is any risk to self, others, or the environment.
- Pursuing pollution prevention, resource conservation, and waste reduction activities throughout our operations.
- Incorporating EH&S considerations into our business planning and decision making.

Continuous Improvement:

- Continuously improving our processes and procedures to minimize the EH&S impacts of our activities, products, and services.
- Setting appropriate goals and objectives based upon program expectations and periodically reviewing progress.
- Reviewing our EH&S activities to assure their adequacy, suitability, and effectiveness.

5. Policy

Every staff member and visitor has a responsibility to understand, support, and follow the principles of this EH&S Policy. Leadership is responsible for directing resources and accountability necessary to achieve our environmental, health, and safety objectives. Employees and contractors are responsible for following applicable requirements, reporting hazards and incidents, and actively participating in the prevention of injury, illness, and environmental harm.

6. Supplier Code of Conduct

As a global company we recognize our most salient environmental risk to be the irresponsible use of our products in violation of country specific regulatory law. Through our Supplier Code of Conduct, we establish environmental and human rights standards for those who wish to do business with us. We are committed to the fight against climate change by identifying sensible efforts to reduce or prevent pollution from our operations by identifying environmental risks.

7. Training & Communication

- The EHS Department shall provide employees with periodic training on EHS responsibilities.
- Communicate the EH&S Policy to all persons working for, or on behalf of, 3D Systems.
- Recognize and celebrate successes and achievements.

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- All employees are expected to support the EH&S Policy through their continued participation and effort.
- Define and communicate environmental, health, and safety responsibilities for leadership, managers, employees, contractors, and visitors. This facilitates accountability and participation in achieving the objectives of this policy.

8. EHS Reporting

Staff members are required to promptly identify and report all EHS events including safety observations, near misses, first aid cases, and medical incidents through our [Online EHS Reporting Form](#) located on Connect 3D.

If there are any questions about this Policy or an EHS event, please contact your manager or local EHS representative.

9. Policy Owner

Environmental, Health, & Safety Department

10. Related Policies & Procedures

- Code of Conduct
- Emergency Action Plan

Revision History

Revision Number	Updates	Effective Date
1	Updated policy to include workplace party responsibilities	08/01/2026